



Fremont Football League, Inc.  
P.O. Box 624  
Fremont, CA 94537

## BOARD MEETING MINUTES

DATE	LOCATION	DURATION
9/7/2023	Jacks Brewery Snug Room in the Hub Board Meeting	Start: 8:24 pm End: 9:50 pm

MEMBERS IN ATTENDANCE	Russell Sass, Regina Cuff, Kelly Rose, Tamee Pires, Bree Pires, Nick Valdez, Fatima Rocha, Monique Nails, Lisa Caldera, Steve Caldera, Steve Pope (late), Jen Offner, Karen Williams, Gina Sass, Jill McCarthy-Troche, Rheannon Reyes Absent: Rueben Rodriguez, Andre Christian
AGENDA	See agenda sent by Russell
NOTES	<p><b>Meeting Minutes:</b> Russell requested resending all minutes that require approval to address at next meeting so all have time for review and can be approved at that time.</p> <p><b>Treasurer Report Regina:</b> Regina provided income and expense reports on monies for the month. Gina showed concern about the cash available and where it was being stored. Regina has a safe in her home where she has it locked in. The cash is for the refs, EMTs, door and snack bar change needed. Kelly mentioned low numbers on Snap Raise and would like to do another in October. Overall fundraising not doing well. Has all the team numbers and will provide them to us so we can share with the families.</p> <p><b>President Report Russell:</b> Russell mentioned that we would be making a get well sign for Anthony's son, our commissioner who is battling cancer right now. We all felt it was a great idea and plan to do a video/picture at the start of each game with our visiting team included.</p> <p><b>VP Report Kelly:</b> Group D Compliance group Kelly said will be meeting over the next two weeks. Discussed the letters being sent to the families to attempt to get registrations all paid in full. The letters were sent to all families with an outstanding balance. Tamee questioned the need to send to families with payment plans currently going and paying each month. The note asked families to notify us if that was the case. She felt we should have omitted them from the list as we can see when their balances will be paid. She received a few complaints about the notes from parents on payment plans wondering why they got the notes and shouldn't we know if they were on payment plans or not. The reports that were worked with stated</p>



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only pending balances without the information of payment plans or any current situation. The first time for these type of notes going out. Kelly said we have rally towels for our first home game on 9/9. Kelly mentioned that we have to have a plan B for all coaches and staff for any situations that occur to ensure we act correctly and represent our league in the best way possible.

Outside FR spirit wear. Items are being sold with our logo on it and not endorsed by the league. This was a huge topic of conversation. There have been three separate offerings on social media. Many knew nothing about it and was never discussed or approved at board level. Never resolved if it should have been. That is still a pending topic to discuss for future as it was said this is already a done deal for this year. Many seemed to think if the logo appears, the assumption to the public is it is league supported and approved. Concern was that it was competing with our league spirit wear and our fundraising if families feel the need to purchase the items for their players and cannot afford all. Seems the gear was geared towards football as cheer wasn't aware of the offering. A concern was brought up about falsely advertising the color of the items bought. Initially advertised as a specific color than changed to colors based on teams after orders were placed. Big, Big topic which had no resolution. It was decided it would be discussed further at the next EB meeting.

**Cheer Director Tamee:**

Tamee mentioned cheer will be performing a half time for all teams at homecoming that will be inviting parents/family members to join cheer during the halftime performance. This will be on 10/8. Little Firebirds will be performing at the same game. Halloween game, 10/21, the girls will have a Halloween halftime and dressed accordingly.

**AD Rueben:**

Rueben was absent from the meeting. He sent a report via Band. It was not reviewed during the meeting, Russell mentioned it was there for review.

**Website Bree:**

Bree mentioned not receiving anything other than fundraiser flyers for the website that have been posted. She asked for photos from all, we again discussed scores but never deciding if we want to post or not. Rheannon and Bree discussed configuration of things and how they can be sent for adding. Work in progress.

**Snack Bar:**

The snack bar fridge broke. Monique says it only is cooling on the bottom area. Fatima had looked for replacements and had found a few fairly inexpensive, and a house type fridge. While we were discussing, Monique mentioned the city notifying us that the use of the snack bar is short term as the city has decided to move forward with a larger bathroom project and we would no longer have the snack bar sometime in the near future.



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No specific time lines are available as yet. Alyssa from COF advised her of this new situation. Regina motioned for a budget of \$300 to have someone come in and evaluate and fix if possible. If not, pay to have it hauled and try to get a house type one you can sometimes find for free. Especially with the news of not having the snack bar permanently. Jill seconded the motion. Voting had unanimous 16 votes.

**Game Day:**

Kelly and Tamee visited San Jose High School on 9/6 and met with the Athletic Director. Discussed rather we had access to the scoreboard, sound system, locker rooms, outlets on the field, yard markers, emergency exits. Benches and garbage cans were obvious and will remain. Being fairly new there, he didn't have answers for the locker rooms, sound system or scoreboard. He found out and called Kelly back to advise that we won't have the sound system for first game but will for the other three. We do have access to the locker rooms and the scoreboard. Albert will be our main contact maintenance person on game days. He asked us to be there at 6:30AM to meet with him for set up. We will need help with the scoreboard and 50/50 raffle tasks.

Decided age 60 plus will be offered the senior discount. Under 14 free. Opposing board members with EBYFC badge will be allowed in for free. Cheer will continue to do the hand line with the football players post game. Football and Cheer will continue to work together on our plan for halftime viewing and/or end of game jacks.

**Picture Day:**

Fatima says picture day is set for 10/8 at 3PM at Irvington back field. Football, Comp, Cheer and combined will be the pictures taken. Six photographers to be there so will go very quickly. They will be setting the schedule and providing to us soon. Pre order forms will be provided to all participants/families.

Zoom Next Board Meeting 9/21/23 based on 1<sup>st</sup> and 3<sup>rd</sup> Thursdays.